

Position: W&S Crew Member

We will interview qualified applicants for this **Full-Time Position** who meet the following job requirements:

Under general supervision, this position performs technical construction tasks in the maintenance, installation, and repair of water and wastewater infrastructure in the CUB systems. Ensure that all work meets the established standards of CUB and other regulating agencies. Responsible for possessing basic technical knowledge of performing utility construction work including, without limitation:

- a) Basic properties of water and wastewater systems.
- b) Installation, reactive maintenance, preventative maintenance and construction support of utility operations.
- c) Operation and maintenance of construction tools and equipment.
- d) Personal and work site safety in a construction environment.
- e) Standard operation procedures for pipeline installations and repairs.
- f) General understanding and concern for customer needs and expectations.

#### EDUCATION, AND TRAINING:

High school education or equivalent with a high degree of mechanical ability. Must have the ability to be trained to use all equipment, tools, instruments, etc., necessary to perform all work required in the classification and must obtain any required certifications. To advance in this position individual must possess adequate computer skills and acquire extensive training using all equipment, tools, instruments, etc. necessary to perform any and all work required under this classification. Must have a valid Tennessee Driver's License and a Commercial Driver's License (CDL) Class A is preferred.

#### ABILITIES AND SKILLS:

Must have considerable knowledge of general equipment maintenance work, including mechanical, operations maintenance and repair. Must have the ability to prepare and maintain detailed and precise records of work performed in electronic format and understanding water/sewer drawings; follow safety practices and lockout-tagout procedures, including procedures that pertain to confined space entry; operate hand and power tools and equipment. Must have general knowledge of principles, techniques, tools and material used in the water/sewer trade, including operation and maintenance of hand and power tools. Must have knowledge of and ability to work within the safe work methods and safety regulations pertaining to the work.

Must possess demonstrated skills in establishing and maintaining effective working relationships with those contacted in the course of work, effectively communicating with people and the ability to deal with customers and other departments tactfully. Individual must possess strong teamwork abilities and be capable of exercising initiative and good judgment in performing duties. Must have the ability to be trained to use all equipment, tools, instruments, etc., necessary to perform all work required in the classification and must obtain any required certifications.

#### CERTIFICATES, LICENSES & REGISTRATIONS:

Having previous experience as a Water and/or Sewer utility worker and a Commercial Driver's License (CDL) Class A is highly desired. Must maintain a valid Tennessee Driver's License. State of Tennessee Water and/or Wastewater Certification will also be considered a plus.

Other additional qualifications we will consider in evaluating the applicants include attitude, experience, safety record and personnel record (i.e. past job performance and employment history)

This position is subject to pre-employment drug screening, random drug testing, and adherence to the Board's standard for a drug-free workplace. Employment process includes a background check and physical, which includes drug testing. A detailed job description is available for review upon request.